

ADALTA LIMITED BOARD SKILLS MATRIX
April 2016

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	Average
1.	Industry – Biotechnology	2.8
2.	Technical – Antibodies/Fibrosis	2.2
3.	Information technology	1.8
4.	CEO/senior executive and management	3
5.	Finance/accounting	2.8
6.	Capital Markets and Dealings	2.4
7.	Governance/legal	3
8.	Strategy	3
9.	Risk Management	3
10.	PR, communications, marketing	1.8
11.	IT and management systems generally	1.8
12.	Chair experience	1.8
13.	HR management/remuneration	2.4
14.	International business dealings	2.6
15.	Business and political networks	2.4
16.	Corporate/M&A	2.8

<p>KEY:</p> <p>3 = developed skills/experience</p> <p>2 = some skills/experience</p> <p>1 = limited skills/experience</p>
