

**ADALTA LIMITED BOARD SKILLS MATRIX**  
**September 2017**

<b>#</b>	<b>SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE</b>	<b>Average</b>
1.	Industry – Biotechnology	3.0
2.	Technical – Antibodies/Fibrosis	2.3
3.	Information technology	1.8
4.	CEO/senior executive and management	3.0
5.	Finance/accounting	2.7
6.	Capital Markets and Dealings	2.7
7.	Governance/legal	2.8
8.	Strategy	3.0
9.	Risk Management	2.8
10.	PR, communications, marketing	2.0
11.	IT and management systems generally	1.8
12.	Chair experience	1.7
13.	HR management/remuneration	2.7
14.	International business dealings	2.7
15.	Business and political networks	2.5
16.	Corporate/M&A	2.8

<p><b>KEY:</b></p> <p><b>3 = developed skills/experience</b></p> <p><b>2 = some skills/experience</b></p> <p><b>1 = limited skills/experience</b></p>
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