## AdAlta Limited ABN 92 120 332 925 (the 'Company')

## **Corporate Governance Statement**

This Corporate Governance Statement as at 30 June 2017 sets out the Company's compliance with the third edition of the ASX Corporate Governance Council's Corporate Governance Principles and Recommendations (**Principles and Recommendations**). The Principles and Recommendations are not mandatory.

The Company currently has in place various corporate governance policies and charters, as described below and which are available in a dedicated corporate governance section of the Company's website at www.adalta.com.au.

Principles and Recommendations	Comply (Yes/No)	Explanation	
Principle 1 – Lay solid foundations for management and oversight A listed entity should establish and disclose the respective roles and responsibilities of			
its boards and management and how Recommendation 1.1	y <b>their perf</b> o YES	The respective roles and responsibilities of	
A listed entity should disclose:	TES	the Board and management are defined under the Board Charter, a copy of which is available on the Company's website at	
(a) the respective roles and responsibilities of its board and		www.adalta.com.au. There is a clear	
management; and		delineation between those matters expressly reserved to the Board and those delegated to management.	
(b) those matters expressly reserved		A copy of the Board Charter is available on	
to the board and those delegated to management.		the Company's website at www.adalta.com.au	
Recommendation 1.2	YES	The process for selection, appointment and re-appointment of directors is detailed	
A listed entity should:		in the Company's Remuneration and Nomination Committee Charter.	
(a) undertake appropriate checks			
before appointing a person, or putting		Under the Remuneration and Nomination	
forward to security holders a candidate for election, as a director;		Committee Charter, shareholders are	
and		required to be provided with all material information in the Committee's possession	
(b) provide security holders with all material information in its possession		relevant to a decision on whether or not to elect or re-elect a director.	
relevant to a decision on whether or		The Company will undertake appropriate	
not to elect or re-elect a director.		checks (including criminal record and	
		bankruptcy checks) before appointing a	
		person, or putting forward to shareholders a candidate for election as a director.	
		The Company has undertaken appropriate checks on all of its current directors.	

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Principles and Recommendations	Comply (Yes/No)	Explanation
Recommendation 1.3  A listed entity should have a written agreement with each director and senior executive setting out the terms of their appointment.	YES	AdAlta has a written agreement in place with each director and senior agreement setting out their terms of appointment.
Recommendation 1.4  The company secretary of a listed entity should be accountable directly to the board, through the chair, on all matters to do with the proper functioning of the board.	YES	The Company Secretary is Cameron Jones, who is accountable to the Board through the Chairman, Paul MacLeman. The role of the Company Secretary is outlined in the Board Charter.
Recommendation 1.5  A listed entity should: (a) have a diversity policy which includes requirements for the board or a relevant committee of the board to set measurable objectives for achieving gender diversity and to assess annually both the objectives and the entity's progress in achieving them;	YES	The Company values diversity and recognises the benefit it can bring in achieving its goals. To this end, the Company has established a Diversity Policy that reflects its commitments and objectives.  A copy of the Diversity Policy is available on the Company's website at www.adalta.com.au
(b) disclose that policy or a summary of it; and  (c) disclose as at the end of each reporting period the measurable objectives for achieving gender diversity set by the board or a relevant committee of the board in accordance with the entity's diversity policy and its progress towards achieving them, and either:	YES	The Company's Remuneration and Nomination Committee is responsible for setting measureable objectives for achieving gender diversity and monitoring their achievement.  The Company is committed to ensuring that the appropriate mix of skills, experience, expertise and diversity are considered when employing staff at all levels of the organisation, and when making new senior executive and Board
(1) the respective proportions of men and women on the board, in senior executive positions and across the whole organisation (including how the entity has defined "senior executive" for these purposes); or  (2) if the entity is a "relevant employer" under the Workplace Gender Equality Act, the entity's most recent "Gender Equality Indicators", as defined in and published under that Act.	YES	appointments, and is satisfied that the composition of employees, senior executives and members is appropriate for the Company considering its size and environment.  The Company has four men and two women on the Board, including a female Managing Director.

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Principles and Recommendations	Comply (Yes/No)	Explanation
	(200) 220	No. %
		Women employed in whole organistation 3 43%
		Women in senior 1 100% executive roles
		Women in board 2 33% positions
Recommendation 1.6  A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of the board, its committees and individual directors; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period in accordance with that process.	YES	The Remuneration and Nomination Committee Charter describes the role of the Committee and the process for evaluating the performance of the Board, its committees and individual directors.  The Remuneration and Nomination Committee Charter is available on the Company's website at www.adalta.com.au  The Company has a process of completing a Board Evaluation Questionnaire and will assess the results derived from that Questionnaire on at least an annual basis as part of the process for periodically evaluating the performance of the Board, its Committees and individual directors.  No formal review was undertaken in the financial year ending 30 June 2017. The Board will consider if a formal performance evaluation is required in future years.
Recommendation 1.7  A listed entity should:  (a) have and disclose a process for periodically evaluating the performance of its senior executives; and  (b) disclose, in relation to each reporting period, whether a performance evaluation was undertaken in the reporting period	YES	Under the Remuneration and Nomination Committee Charter, the Board is responsible for reviewing the performance of its senior executives on an annual basis.  A review of the senior executive of the Company was undertaken during the financial year ending 30 June 2017.  This is also disclosed in the Annual Report.

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Principles and Recommendations	Comply (Yes/No)	Explanation	
Principle 2 - Structure the board to a			
A listed entity should have a board of an appropriate size, composition, skills and			
commitment to enable it to discharg			
Recommendation 2.1	YES	The Board has established a Remuneration	
		and Nomination Committee to oversee the	
The board of a listed entity should:		selection and appointment practices of the	
(2)		Company.	
(a) have a nomination committee		The Decree of the Line of the Control of the Contro	
which:		The Remuneration and Nomination	
(1) has at least three members, a		Committee is governed by a Remuneration and Nomination Committee Charter.	
majority of whom are independent		and Nonlination Committee Charter.	
directors; and			
,		The Remuneration and Nomination	
(2) is chaired by an independent		Committee consists of three directors,	
director, and disclose:		John Chiplin, Paul MacLeman and Liddy	
		McCall. The majority of the Committee are	
(3) the charter of the committee;		independent directors for ASX purposes.	
(4) the members of the committee;		The Committee is chaired by John Chiplin,	
and		who is an independent director for ASX	
(5) as at the end of each reporting		purposes.	
period, the number of times the		The Charter is available for review on the	
committee met throughout the period		Company's website at <u>www.adalta.com.au</u> .	
and the individual attendances of the		F. J. Land	
members at those meetings; or		The number of times the committee met	
		has not been disclosed. The Company will	
(b) if it does not have a nomination		provide this information in future years.	
committee, disclose that fact and the			
processes it employs to address board succession issues and to ensure			
that the board has the appropriate			
balance of skills, knowledge,			
experience, independence and			
diversity to enable it to discharge its			
duties and responsibilities effectively.			
Recommendation 2.2	YES	The Company has in place a Board Skills	
A lighted entity should have and		Matrix, setting out the mix of skills and	
A listed entity should have and disclose a board skills matrix setting		diversity that the Board currently has and	
out the mix of skills and diversity that		is looking to achieve in its membership.	
the board currently has or is looking		A review of the skills matrix of the Board	
to achieve in its membership.		was undertaken during the financial year	
		ending 30 June 2017.	
		The Board's Skills Matrix is available on	
		the Company's website at	
		www.adalta.com.au.	

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Principles and Recommendations	Comply (Yes/No)	Explanation
Recommendation 2.3  A listed entity should disclose:  (a) the names of the directors considered by the board to be independent directors;  (b) if a director has an interest, position, association or relationship of the type described in Box 2.3 but the board is of the opinion that it does not compromise the independence of the director, the nature of the interest, position, association or relationship in question and an explanation of why the board is of that opinion; and  (c) the length of service of each director.	YES	The Board considers that a director is an independent director where that director is free of any interest, position, association or relationship that might influence, or reasonably be perceived to influence, in a material respect his or her capacity to bring an independent judgment to bear on issues before the Board and to act in the best interests of the Company and its shareholders generally. When determining the independence of a director, the Company also takes into account the factors relevant to assessing the independence of a director listed in Recommendation 2.3 of the Principles and Recommendations.  The directors considered by the Board to be independent directors for ASX purposes are Paul MacLeman, John Chiplin and Robert Peach.  Although Paul MacLeman and John Chiplin of these directors have an interest in the Company, the Board does not consider this to be significant nor compromise the independence of the director.  The following directors are considered by the Board to be not independent directors for ASX purposes:  • Managing Director and CEO, Samantha Cobb, because of her executive role in the Company;  • Non-Executive Directors, James Williams and Elizabeth McCall, because they are also directors of a substantial shareholder of the Company, Yuuwa Capital LP.  The length of service of each director is as follows:  Paul MacLeman: 16/04/2015 – present Samantha Cobb: 29/06/2007 – present James Williams: 16/12/2010 – present John Chiplin: 16/05/2014 – present Robert Peach:14/11/2016 – present

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Principles and Recommendations	Comply	Explanation
-	(Yes/No)	
Recommendation 2.4  A majority of the board of a listed entity should be independent directors.	NO	The Board does not have a majority of independent directors due to the Company's size and the early stage of its development. The Board believes that, the Board as a whole is not hindered in its ability to exercise independent view and judgement.
Recommendation 2.5  The chair of the board of a listed entity should be an independent director and, in particular, should not be the same person as the CEO of the entity.	YES	The Non-Executive Chairman of the Board, Paul MacLeman, is an independent director and is not, the CEO of the Company.
Recommendation 2.6  A listed entity should have a program for inducting new directors and provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.	YES	The Company's Remuneration and Nomination Committee is responsible for establishing and facilitating an induction program for new directors.  When appointed to the Board, a new director will receive an induction appropriate to their experience. The Company's Remuneration and Nomination Committee will also provide appropriate professional development opportunities for directors to develop and maintain the skills and knowledge needed to perform their role as directors effectively.
Principle 3 – Act ethically and respon A listed entity should act ethically an		Ll
Recommendation 3.1  A listed entity should:  (a) have a code of conduct for its directors, senior executives and employees; and  (b) disclose that code or a summary of it	YES	The Company has developed a Code of Conduct that has been fully endorsed by the Board, and applies to all directors, senior executives and employees. The Code of Conduct is reviewed and updated as necessary to ensure it reflects the highest standards of behaviour and professionalism, and the practices necessary to maintain confidence in the Group's integrity, and to take into account legal obligations and reasonable expectations of the Company's stakeholders.

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Principles and Recommendations	(Yes/No)	Explanation
Principle 4 - Safeguard integrity in c		porting
		processes that independently verify and
safeguard the integrity of its corpora		
Recommendation 4.1	YES	The Company has established an Audit and
		Risk Committee to oversee the
The board of a listed entity should:		management of financial and internal
		risks. The Audit and Risk Committee is
(a) have an audit committee which:		governed by an Audit and Risk Committee
(4) 1 1 1 1 1 1 1 1 1 1 1 1		Charter, copy of which is available on the
(1) has at least three members, all of		Company's website at <u>www.adalta.com.au</u> .
whom are non-executive directors		The Committee and the afternal discontinuous
and a majority of whom are independent directors; and		The Committee consists of three directors, Robert Peach, Paul MacLeman and John
independent directors, and		Chiplin. All members of the Committee are
(2) is chaired by an independent		independent directors for ASX purposes.
director, who is not the chair of the		and all the members of Committee are
board,		non-executive directors.
,		non encount our colors.
and disclose:		The Chairman of the Committee Robert
		Peach who is an independent director.
(3) the charter of the committee;		
(4) the relevant qualifications and		The number of times the committee met
(4) the relevant qualifications and experience of the members of the		has not been disclosed. The Company will
committee; and		provide this information in future years.
(5) in relation to each reporting		
period, the number of times the		
committee met throughout the period		
and the individual attendances of the		
members at those meetings; or		
(b) if it does not have an audit		
committee, disclose that fact and the		
processes it employs that		
independently verify and safeguard		
the integrity of its corporate		
reporting, including the processes for		
the appointment and removal of the		
external auditor and the rotation of		
the audit engagement partner.		

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Principles and Recommendations	Comply (Yes/No)	Explanation
Recommendation 4.2  The board of a listed entity should, before it approves the entity's financial statements for a financial period, receive from its CEO and CFO a declaration that, in their opinion, the financial records of the entity have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the entity and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.	YES	Prior to approving the Company's financial statements, the Board receives from the CEO and CFO a declaration that, in their opinion, the financial records of the Company have been properly maintained and that the financial statements comply with the appropriate accounting standards and give a true and fair view of the financial position and performance of the Company and that the opinion has been formed on the basis of a sound system of risk management and internal control which is operating effectively.
Recommendation 4.3  A listed entity that has an AGM should ensure that its external auditor attends its AGM and is available to answer questions from security holders relevant to the audit.	YES	The Company requests the external Auditor to attend the Annual General Meeting, and be available to answer shareholders' questions about the conduct of the audit, and the preparation and content of the Auditor's Report.
	id balanced	re disclosure of all matters concerning it material effect on the price or value of
Recommendation 5.1  A listed entity should:  (a) have a written policy for complying with its continuous disclosure obligations under the Listing Rules; and  (b) disclose that policy or a summary of it.	YES	The Board has established a policy governing continuous disclosure, which complies with its obligations under the ASX Listing Rules.  This policy is available on the Company's website at www. adalta.com.au.  The Board has designated the Company Secretary as the person responsible for overseeing and coordinating disclosure of information to the ASX, as well as communicating with the ASX.

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Principles and Recommendations	Comply (Yes/No)	Explanation
Principle 6 – Respect the rights of se		ers
		curity holders by providing them with
		them to exercise those rights effectively.
Recommendation 6.1  A listed entity should provide information about itself and its	YES	The Company provides information about itself and its corporate governance details on its website at www.adalta.com.au, including all of its governance policies and
governance to investors via its website.		other company information.
Recommendation 6.2  A listed entity should design and implement an investor relations program to facilitate effective twoway communication with investors.	YES	The Company has adopted a Shareholders Communications Policy for shareholders wishing to communicate with the Board.  This policy is available on the Company's website at www.adalta.com.au.
Recommendation 6.3  A listed entity should give security holders the option to receive communications from, and send communications to, the entity and its security registry electronically.	YES	The Company gives security holders the option to receive communications from, and send communications to, the Company and its security registry electronically via its website, www.adalta.com.au.
Principle 7 - Recognise and manage A listed entity should establish a sou review the effectiveness of that fram	nd risk mar	nagement framework and periodically
Recommendation 7.1  The board of a listed entity should:  (a) have a committee or committees to oversee risk, each of which:	YES	The Company has adopted a Risk Management Policy which is designed to assist the Company to oversee and approve risk management strategy and policies, internal compliance and internal control.
(1) has at least three members, a majority of whom are independent directors; and		A copy of the Company's Risk Management Policy is available on the Company's website at www. adalta.com.au
. (2) is chaired by an independent director, and disclose:		The Board has delegated responsibility for the day to day management of the Company's risk profile to the Audit and
<ul><li>. (3) the charter of the committee;</li><li>. (4) the members of the committee;</li><li>and</li></ul>		Risk Committee.  The Audit and Risk Committee is governed by an Audit and Risk Committee Charter, a copy of which is available on the Company's website at <a href="https://www.adalta.com.au">www.adalta.com.au</a> .

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Principles and Recommendations	Comply (Yes/No)	Explanation
. (5) as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or  (b) if it does not have a risk committee or committees that satisfy (a) above, disclose that fact and the processes it employs for overseeing the entity's risk management framework.	(res) ites	The Committee consists of three directors, Robert Peach, Paul MacLeman and John Chiplin. All members of the Committee are independent directors for ASX purposes.  The Chairman of the Committee, Robert Peach, is an independent director for ASX purposes.  The Board is responsible for the overall assessment of the effectiveness of risk management and internal compliance and control.  The number of times the committee met has not been disclosed. The Company will provide this information in future years.
Recommendation 7.2  The board or a committee of the board should:  (a) review the entity's risk management framework at least annually to satisfy itself that it continues to be sound; and  (b) disclose, in relation to each reporting period, whether such a review has taken place.	YES	The Risk Management Policy provides for regular reporting to the Board on the Company's risk management framework.  The Company's management is responsible for designing, implementing and reporting on the adequacy of the Company's risk management and internal control system. Management reports to the Audit and Risk Committee on the Company's key risks and the extent to which it believes these risks are being monitored at each Committee meeting.  The Audit and Risk Committee reviews and monitors risk management, and internal compliance and control systems, at least annually.
Recommendation 7.3  A listed entity should disclose:  (a) if it has an internal audit function, how the function is structured and what role it performs; or  (b) if it does not have an internal audit function, that fact and the processes it employs for evaluating and continually improving the effectiveness of its risk management and internal control processes.	YES	The Company does not have an internal audit function.  The process followed by the Board includes regular reviews of internal controls and accounting.

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Principles and Recommendations	Comply	Explanation
	(Yes/No)	
Recommendation 7.4	YES	The Company does not have any material
A listed entity should disclose whether it has any material exposure to economic, environmental and social sustainability risks and, if it does, how it manages or intends to manage those risks.		exposure to economic, environmental or social sustainability risks.
Principle 8 - Remunerate fairly and	resnonsihly	,
		n sufficiently to attract and retain high
		neration to attract, retain and motivate
		interests with the creation of value for
security holders.		
Recommendation 8.1	YES	The Remuneration and Nomination
The board of a listed entity should:		Committee is governed by a Remuneration and Nomination Committee Charter, a copy of which is available on the
(a) have a remuneration committee which:		Company's website on www.adalta.com.au. The Charter describes
(1) has at least three members, a majority of whom are independent directors; and		the role of the Committee and the process for evaluating the performance of the Board, its Committees and individual directors.
(2) is chaired by an independent director, and disclose:		The Remuneration and Nomination Committee consists of three directors,
(3) the charter of the committee;		John Chiplin, Paul MacLeman and Liddy McCall. The majority of the Committee are independent directors for ASX
(4) the members of the committee; and		purposes. The Committee is chaired by, John Chiplin, who is an independent
(5)as at the end of each reporting period, the number of times the committee met throughout the period and the individual attendances of the members at those meetings; or		director for ASX purposes.  The number of times the committee met has not been disclosed. The Company will provide this information in future years.
(b) if it does not have a remuneration committee, disclose that fact and the processes it employs for setting the level and composition of remuneration for directors and senior executives and ensuring that such remuneration is appropriate and not excessive.		

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Principles and Recommendations	Comply (Yes/No)	Explanation
Recommendation 8.2  A listed entity should separately disclose its policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.	YES	The Remuneration and Nomination Committee holds the responsibility of making recommendations to the Board in relation to the Company's policies and practices regarding the remuneration of non-executive directors and the remuneration of executive directors and other senior executives.
Recommendation 8.3  A listed entity which has an equity-based remuneration scheme should:  (a) have a policy on whether participants are permitted to enter into transactions (whether through the use of derivatives or otherwise) which limit the economic risk of participating in the scheme; and  (b) disclose that policy or a summary of it.	YES	The Company has a Securities Trading Policy, which provides that participants must not, without prior approval of the Chairman or the Board, engage in short selling or other hedging arrangements, deal in derivatives or enter into other arrangements which vary economic risk related to the Company's securities.  A copy of the Securities Trading Policy is available on the Company's website at www.adalta.com.au

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